

Attachment 1 to Addendum 5
Existing Contracts to be Novated to Facility Contractor (and summary of
Conditions) 2 April 2009

#	Contract Title	Input/Days	Contract Period	Contract Value	Currency of Payment	Contract signed? (Y/N)
1	Forest and Climate Specialist	Fulltime	12 May 2008-11 May 2010 (plus 12 month option)	648,200.00	AUD	Y
<u>(Summary of Contract Conditions)</u> -Monthly fee rate paid monthly in arrears, all inclusive monthly fee for actual days worked covering: all fees, superannuation and pension plans, personnel and related taxes, ongoing accommodation and utility costs; all necessary insurances including but not limited to health, medivac, worker's compensation, liability and indemnity insurances; up to four (4) weeks per annum leave, all costs for personal leave and an annual 5% escalator. 4 weeks leave to be taken in year it falls due. -Payment for demobilisation of Contractor and their direct family members, for actual reasonable costs (economy class flights and sea freight of personal effects). May include an upfront payment to cover initial costs, with remainder paid on receipt of invoices. -Reimbursable expenses for work related needs.						
2	FC Indonesia Forest and Climate Specialist	Fulltime	23 June 2008-21 July 2010 (plus 12 month option)	596,600.00	AUD	Y
<u>(Summary of Contract Conditions)</u> -Monthly fee rate paid monthly in arrears, all inclusive monthly fee for actual days worked covering: all fees, superannuation and pension plans, personnel and related taxes, ongoing accommodation and utility costs; all necessary insurances including but not limited to health, medivac, worker's compensation, liability and indemnity insurances; up to four (4) weeks per annum leave, all costs for personal leave and an annual 5% escalator. 4 weeks leave to be taken in year it falls due. -Payment for demobilisation of Contractor and their direct family members, for actual reasonable costs (economy class flights and sea freight of personal effects). May include an upfront payment to cover initial costs, with remainder paid on receipt of invoices. -Reimbursable expenses for work related needs – including school fees for all dependent children.						
3	Senior	Fulltime	11 August	684,097.60	AUD	Y

	Technical Forest and Climate Specialist		2008-11 August 2010 (plus 2 year option)			
<u>(Summary of Contract Conditions)</u> -Monthly fee rate paid monthly in arrears, all inclusive monthly fee for actual days worked covering: all fees, superannuation and pension plans, personnel and related taxes, ongoing accommodation and utility costs; all necessary insurances including but not limited to health, medivac, worker's compensation, liability and indemnity insurances; up to four (4) weeks per annum leave, all costs for personal leave and an annual 5% escalator. 4 weeks leave to be taken in year it falls due. -Payment for demobilisation of Contractor and their direct family members, for actual reasonable costs (economy class flights and sea freight of personal effects). May include an upfront payment to cover initial costs, with remainder paid on receipt of invoices. -Reimbursable expenses for work related needs. Tenderers Note: Contracts 4 to 23 below are currently underneath the existing HK Logistics Temporary Contract. The HK Logistics Contract expires on 31 August, allowing for a handover period with the Facility Contractor, and within this time the contracts 4 to 23 below will need to be separately novated to the Facility Contractor for their remaining term. Contracts 4 to 23 below are expected to be extended at a minimum to 31 August 2009.						
4	Field Project Coordinator	Full-time	3 Nov 08 - 03 May 09	150,000,000	IDR	Y
<u>(Summary of Contract Conditions)</u> <u>Benefit includes salary paid monthly in arrears, transport allowance, religious holiday allowance, medical insurance. Personal income tax (PPh 21) and Jamsostek (superannuation) contribution (2%) are deductible from salary.</u>						
5	Field Administrative Staff	Full-time	3 Nov 08 - 03 May 09	45,000,000	IDR	Y
<u>(Summary of Contract Conditions)</u> <u>-Benefit includes salary paid monthly in arrears, transport allowance, religious holiday allowance, medical insurance. Personal income tax (PPh 21) and Jamsostek (superannuation) contribution (2%) are deductible from salary.</u>						
6	Land cover assessment (WIIP)	Full-time	24 Feb – 31 Aug 09	250,000	AUD	Y
7	Socio-economic baseline (BOS)	Full-time	22 Dec 08 – 31 May 09	111,380	AUD	Y
8	Socio-economic	Full time	24 Dec 08 – 31 May	400,000	AUD	Y

	baseline CARE)		09			
9	Agroforestry baseline assessment (ICRAF)	Full-time	9 Mar – 30 Jun 09	206,425	AUD	Y
10	Peat & GHG Panel	20 days	1 Jan – 30 Dec 09	18,600	EUR	Y
11	Peat & GHG Panel	20 days	1 Jan – 30 Dec 09	13,600	EUR	Y
12	Forest sector transparency expert	40 days	2 Feb – 31 Dec 09	40,000	AUD	Y
13	Peat & GHG Panel	40 days	1 Jan – 30 Dec 09	63,200	AUD	N
14	Peat & GHG Panel	20 days	1 Jan – 30 Dec 09	25,580	AUD	N
15	Peat & GHG Panel	20 days	1 Jan – 30 Dec 09	3,000	USD	N
16	Peat & GHG Panel	20 days	1 Jan – 30 Dec 09	14,600	GBP	N
17	Peat & GHG Panel	20 days	1 Jan – 30 Dec 09	15,000	EUR	N
18	Peat & GHG Panel	20 days	1 Jan – 30 Dec 09	18,000	EUR	N
19	Peat & GHG Panel	20 days	1 Jan – 30 Dec 09	24,000	EUR	N
20	Remote sensing scientist	20 days	Jan – May 09	22,000	AUD	N
21	Biomass & GHG expert	20	Feb – Dec 09	31,600	AUD	N
22	Socio-economic survey evaluator	15 days	1 Apr -30 Jun 09	17,250	AUD	N
23	Partnership Office lease		2 years from April or May 09		IDR	N